



UICC GLOBAL EDUCATION AND TRAINING INITIATIVE (GETI) IMPROVING THE QUALITY AND QUANTITY OF CANCER CONTROL PROFESSIONALS

WHAT IS GETI?

UICC's Global Education and Training Initiative (GETI) aims to provide leadership in healthcare workforce solutions, based on evidence, sharing of best practice and targeted training.

GETI IS IN LINE WITH TARGETS 9 AND 10 OF THE WORLD CANCER DECLARATION AND AIMS TO:

- **Encourage** more healthcare students to enter the field of oncology by improving access to training opportunities.
- **Reduce** the negative impact of emigration in the oncology field.
- **Improve** the knowledge of those already working in the field and inspire more leaders to emerge in cancer control and research.

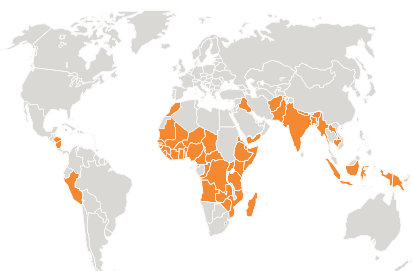
WHY GETI IS IMPORTANT

- The World Health Organization (WHO) estimates that 4.3 million healthcare workers are needed to meet a growing global shortage. The estimated need for skilled doctors, nurses and pharmacists is expected to increase, particularly in countries already struggling to meet basic personnel needs.
- Public healthcare systems do not train and recruit sufficient workers. The pool of skilled workers is unevenly distributed, with high concentrations in urban areas and many working in the private sector rather than in public healthcare. Due to the pressure of poor working conditions and low salaries, healthcare workers then tend to resign or migrate.
- The critical shortage of skilled personnel is one of the greatest challenges facing the management of cancer today and requires an urgent response for lasting local impact.

SOME STATISTICS

A total of 57 countries, mostly in sub-Saharan Africa but also including Bangladesh, India and Indonesia, face crippling healthcare workforce shortages. The global deficit of doctors, nurses and midwives is at least 2.4 million and WHO estimates that the African Region has a shortfall of 817,992. It is startling to think that whilst this region holds 11% of the world's population and 24% of the global disease burden, it only has 3% of the world's healthcare workers.

COUNTRIES WITH A CRITICAL SHORTAGE OF HEALTH SERVICE PROVIDERS (DOCTORS, NURSES, MIDWIVES, ETC.)



KEY ACTIVITIES

GETI's key priorities are divided into five main areas of work.

FELLOWSHIPS

UICC has a 50-year history of providing fellowship schemes for cancer control professionals. Thanks to the generous contribution of sponsors, more than 6,000 fellowships have been granted to facilitate the professional development of cancer investigators, clinicians, nurses, cancer society staff and volunteers. By giving these individuals the opportunity to travel to other parts of the world to learn new skills to take back to their own country, the programme has strengthened ties between cancer organisations worldwide and increased capacities of countless institutions.

ADVOCACY

Whilst there is a known global shortage of more than 4.3 million primary healthcare workers, the current number of oncology healthcare workers is unknown. What is clear though is an urgent need for skilled doctors, nurses and pharmacists specialised in the needs of cancer patients in respect with the growing cancer burden, particularly in those countries struggling to meet basic personnel needs. GETI aims to raise awareness of this shortage and ensure that the training and retention of healthcare workers is a priority on global, regional and national agendas, and that UICC members are supported as key advocates.

FUNDING PRIORITIES

GETI's funding priorities are guided by its strategic plan to focus on maximising the impact of fellowships, ensure the advocacy messages are visible on the global health agenda and that the standards of training and the education of healthcare workers are improved significantly in the best interests of those living with and affected by cancer.

TRAINING EXCELLENCE

UICC comprises a network of members, which develop high quality guidelines and curricula to develop the skills of cancer health professionals. Ensuring open-access and visibility of these tools, and adapting those that are required for use in low- and middle-income countries will improve the ability of professional bodies to develop the skills and the quality of their workforce.

COUNTRY SUPPORT

UICC is in a unique position to strengthen the ability of governments and the cancer community to implement quality training programmes at a country level. Working closely with policy makers, partners and members, GETI supports the delivery of targeted training workshops that build the capacity of the healthcare workforce to better address the issues relating to cancer control.

LEADERSHIP DEVELOPMENT

The Cancer Leadership Programme is a key element of UICC's succession management strategy. Its aim is to empower a new generation of change-makers who will play an influential role leading the global health community in an accelerated fight against cancer. The programme offers a variety of entry points for cancer professionals with exciting opportunities to develop their experience, knowledge and skills; grooming them for a more active role in global cancer control.



WORLD CANCER
DECLARATION TARGET 9
IMPROVE TRAINING
OPPORTUNITIES FOR
CANCER CONTROL
PROFESSIONALS



WORLD CANCER
DECLARATION TARGET 10
REDUCE EMIGRATION
OF HEALTHCARE
WORKERS SPECIALIZED
IN CANCER

GETI IS DIRECTLY ALIGNED WITH GLOBAL ADVOCACY COMMITMENTS

The Political Declaration of the United Nations High-level Meeting on the Prevention and Control of NCDs adopted unanimously in September 2011 by 193 Member States contains commitments that are aligned with the targets of the World Cancer Declaration.

The Political Declaration promotes:

- The production, training and retention of healthcare workers with a view to facilitating adequate deployment of a skilled health workforce.

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FELLOWSHIP
SUPPORTERS

